By: Representatives Foster, Barnett (92nd), Bowles, Broomfield, Coleman (29th), Denny, Flaggs, Livingston, Maples, McCoy, McInnis

To: Appropriations

## HOUSE BILL NO. 1599 (As Sent to Governor)

| 1<br>2<br>3<br>4 | AN ACT APPROVING THE EXPENDITURE OF SPECIAL FUNDS FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE STATE BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS FOR FISCAL YEAR 2000. |  |  |  |
|------------------|--|--|--|--|
| 5                | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:  |  |  |  |
| 6                | SECTION 1. The following sum, or so much thereof as may be   |  |  |  |
| 7                | necessary, is hereby appropriated out of any money in the State  |  |  |  |
| 8                | Treasury to the credit of the State Board of Registration for  |  |  |  |
| 9                | Professional Engineers and Land Surveyors, for the purpose of  |  |  |  |
| 10               | defraying the expenses of the board for the fiscal year beginning  |  |  |  |
| 11               | July 1, 1999, and ending June 30, 2000 \$ 483,342.00.  |  |  |  |
| 12               | SECTION 2. Of the funds approved for expenditure under the   |  |  |  |
| 13               | provisions of Section 1, not more than the amounts set forth below   |  |  |  |
| 14               | shall be expended for the respective major objects or purposes of  |  |  |  |
| 15               | expenditure:   |  |  |  |
| 16               | MAJOR OBJECTS OF EXPENDITURE:  |  |  |  |
| 17               | Personal Services:   |  |  |  |
| 18               | Salaries, Wages and Fringe Benefits \$ 197,617.00  |  |  |  |
| 19               | Travel and Subsistence   |  |  |  |
| 20               | Contractual Services   |  |  |  |
| 21               | Commodities  |  |  |  |
| 22               | Capital Outlay:  |  |  |  |
| 23               | Other Than Equipment   |  |  |  |
| 24               | Equipment  |  |  |  |
| 25               | Subsidies, Loans and Grants 0.0  |  |  |  |
| 26               | Total\$ 483,342.00   |  |  |  |
| 27               | AUTHORIZED POSITIONS:  |  |  |  |

| 28 | Permanent: Full Ti   | ime  | 5              |  |  |
|----|--|--|----------------|--|--|
| 29 | Part Ti  | ime  | 0              |  |  |
| 30 | Time-Limited: Full Ti  | ime  | 0              |  |  |
| 31 | Part Ti  | ime  | 0              |  |  |
| 32 | From the funds provide                                       | ed in the budget category  | "Personal      |  |  |
| 33 | Services: Salaries, Wages and Fringe Benefits," funds may be |  |                |  |  |
| 34 | expended for the following purposes, in compliance with the  |  |                |  |  |
| 35 | policies established by the State Personnel Board and any    |  |                |  |  |
| 36 | conditions placed on such expenditures:                      |  |                |  |  |
| 37 | (a) The components of the Variable Compensation Plan         |  |                |  |  |
| 38 | shall be maintained within the constraints of the funds      |  |                |  |  |
| 39 | appropriated herein.   |  |                |  |  |
| 40 | (b) Funds are provided to adjust the Variable                |  |                |  |  |
| 41 | Compensation Plan, including realignment, to ensure that all |  |                |  |  |
| 42 | full-time employees with at                                  | least six (6) months of  | continuous     |  |  |
| 43 | current service, as of June                                  | e 30, 1999, receive an in  | crease of One  |  |  |
| 44 | Thousand Five Hundred Dolla                                  | Thousand Five Hundred Dollars (\$1,500.00). Funds are provided t |                |  |  |
| 45 | adjust critical job classes                                  | s up to an additional One  | Thousand       |  |  |
| 46 | Dollars (\$1,000.00).  |  |                |  |  |
| 47 | (c) If an employ   | yee is currently at or ab  | ove the end    |  |  |
| 48 | salary for his or her job o                                  | classification, then the   | increase shall |  |  |
| 49 | be built into the employee'                                  | 's base salary. To be el   | igible for any |  |  |
| 50 | increase authorized in this                                  | s section, employees may   | not have a     |  |  |
| 51 | current performance rating                                   | below "meets expectation   | s" as of the   |  |  |
| 52 | effective date of the incre                                  | ease. Employees who subs   | equently       |  |  |
| 53 | receive a performance ration                                 | ng of "meets expectations  | " or above     |  |  |
| 54 | during Fiscal Year 2000 sha                                  | all receive the salary in  | crease         |  |  |
| 55 | effective the date of the r                                  | cating.  |                |  |  |
| 56 | It is the agency's res                                       | sponsibility to make cert  | ain that funds |  |  |
| 57 | required to be appropriated                                  | d for "Personal Services"  | for Fiscal     |  |  |
| 58 | Year 2001 do not exceed Fis                                  | scal Year 2000 funds appr  | opriated for   |  |  |
| 59 | that purpose unless program                                  | ms or positions are added  | to the         |  |  |
| 60 | agency's budget by the Miss                                  | sissippi Legislature.  |                |  |  |

- Any transfers or escalations shall be made in accordance with
- 62 the terms, conditions and procedures established by law.
- No general funds authorized to be expended herein shall be
- 64 used to replace federal funds and/or other special funds which are
- 65 being used for salaries authorized under the provisions of this
- 66 act and which are withdrawn and no longer available.
- 67 SECTION 3. The money herein appropriated shall be paid by
- 68 the State Treasurer out of any money in the State Treasury to the
- 69 credit of the proper fund or funds as set forth in this act, upon
- 70 warrants issued by the State Fiscal Officer; and the State Fiscal
- 71 Officer shall issue his warrants upon requisitions signed by the
- 72 proper person, officer or officers in the manner provided by law.
- 73 SECTION 4. This act shall take effect and be in force from
- 74 and after July 1, 1999.